

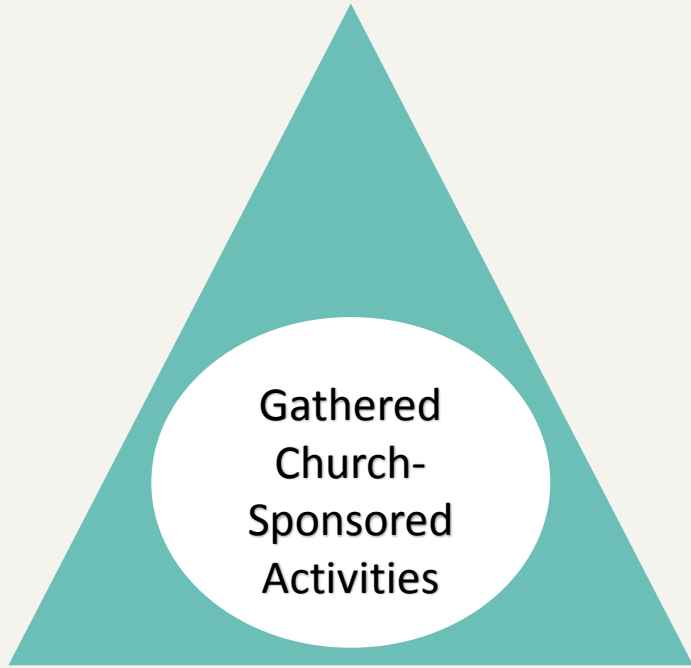
# Culture Change for a Frontline Focus



# Gathered and Scattered

# What is needed....

Skilled Practitioners

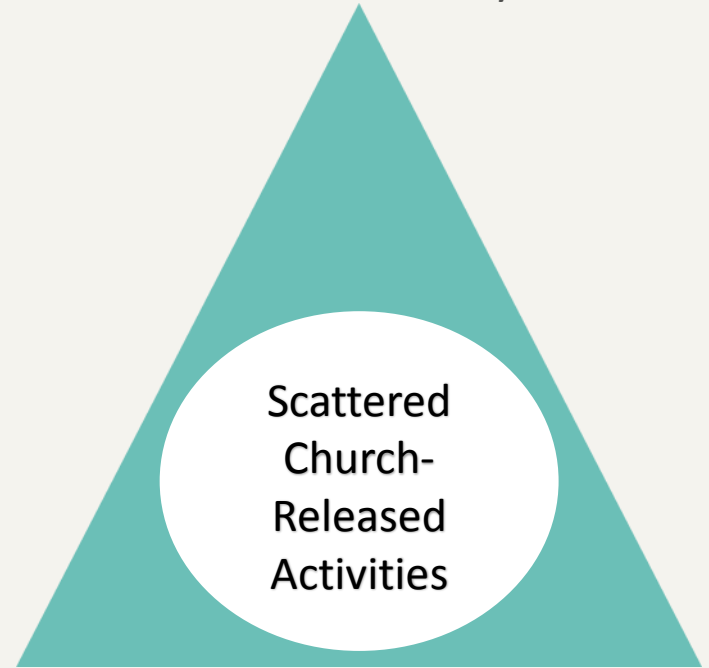


Gathered  
Church-  
Sponsored  
Activities

Servant Hearted

Supportive Minded

Clear Identity



Scattered  
Church-  
Released  
Activities

Clear Assignment

Clear Authority

# Focus on the Frontline



# Focus on the Frontline



- 1.** What is it?
- 2.** Why does it matter?
- 3.** Where is mine?
- 4.** How do I engage there?
- 5.** How can we equip one another?

# REFLECTING TOGETHER:

**1.** Which of these questions could the people in your church answer?

**2.** How long would it take for the majority to 'get there?'



1. The challenge is the **culture** rather than the **programmes**.

2. Change takes **Time**.

# Culture Change:

1. Leadership
2. Strategy
3. **Fuel**



# Leadership:

1. Champion the cause
2. Won't get distracted
3. Own the Vision
4. Generate ideas for implementation
5. Mould the culture



# Strategy:

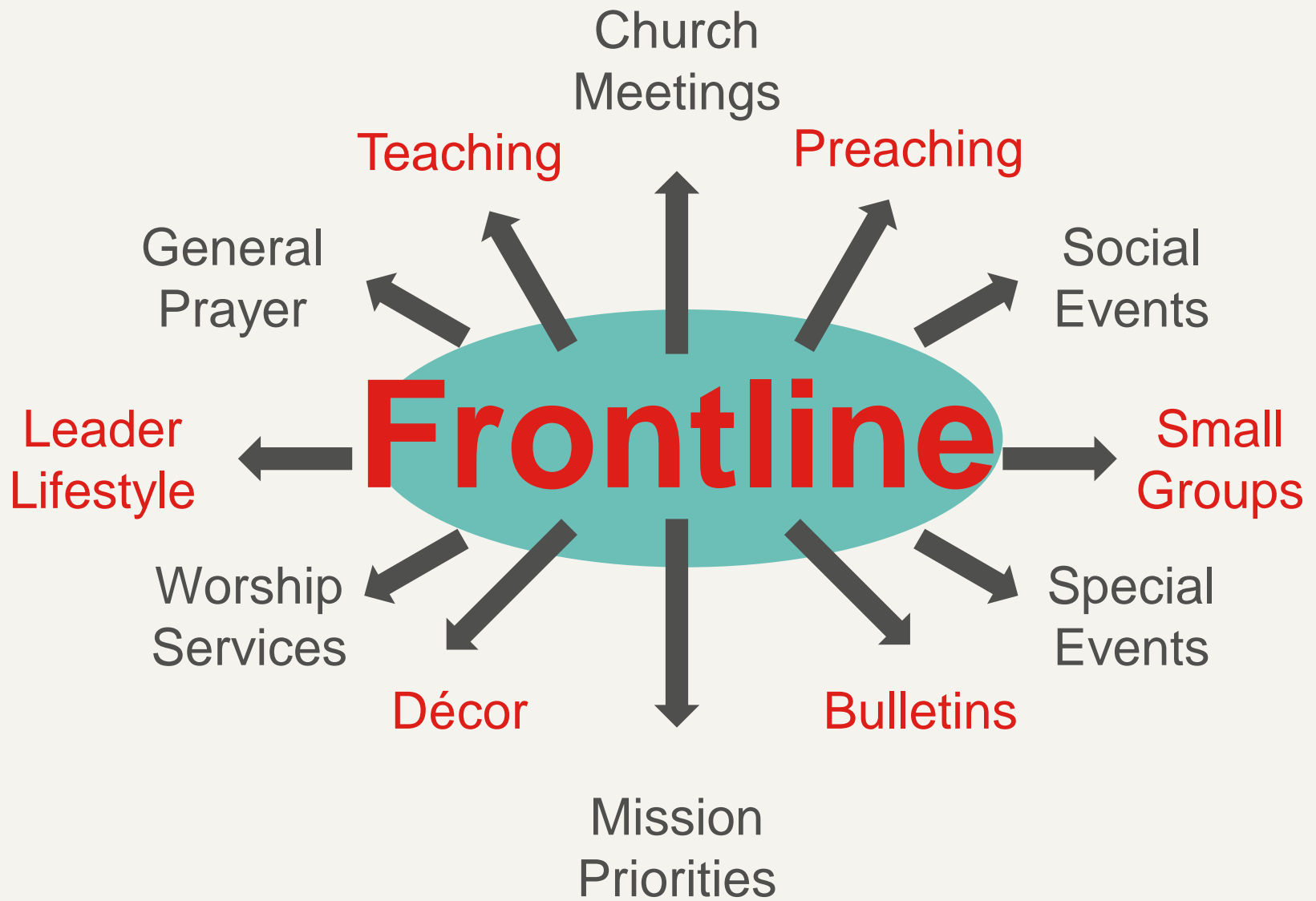
# 1 Degree Shifts



# 1 Degree Shifts

Which area of church life would it be most easy to introduce a frontline focus into?





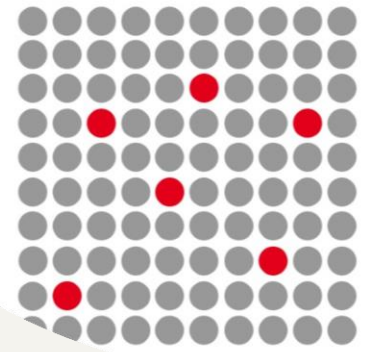
# From my Seat...



# Fuel: Share Stories



# This Time Tomorrow...



- 1. Where will you be 'This Time Tomorrow?'**
- 2. What do you do there?**
- 3. What are your challenges and joys?**
- 4. How can I pray for you?**

# Fuel: Share Stories

What communications channels do you have?

What steps could you take to make them more Frontline focused?





# Review and Discuss

What have I been reminded of today?

What have I heard that's new?

What are the two or three things I will take away and do?